

Work Related Learning



Introduction

Southgate School is committed to providing an education to all pupils that will prepare them for life beyond school. All pupils will learn independence skills at a level that is developmentally appropriate.

Aim

The programme is designed to give the pupils the skills to make choices, work with others and solve problems. This will equip our young people to engage in the community and to have some control over their lives as they grow and develop. It is important that young people are given the opportunity to develop the knowledge and understanding that they need to make informed choices from the options before them.

Implementation

Work Related Learning begins in the first class of school appropriate to the pupils' stage of development. It includes learning how to work cooperatively with others, negotiation skills, problem solving and making choices.

All pupils at Southgate School will have access to outdoor activities that will enrich the curriculum, build self-esteem and confidence. Opportunities are provided for pupils to engage in appropriate residential trips such as Calvert Trust, camping or walking expeditions. Southgate School offers Duke of Edinburgh Bronze Award to Upper School pupils.

In Lower School these skills are developed throughout the curriculum. In Upper School there are specific lessons designed to further the pupils' skills appropriate to their stage of development.

In Years 10 and 11 the pupils work with an allocated C&K Careers Personal Adviser in school. The Personal Adviser works with both pupils and parents to guide and support the young people in to the most appropriate Post 16 provision. The pupils have opportunities to visit Post 16 educational facilities, leisure facilities and provisions that are designed to support our young people beyond the age of 16. Pupils also have opportunities to visit places of employment and Work Experience opportunities for those ready for this challenge. COMPACT Business Solutions provide Upper School with a Mock Interview session with professionals from industry and two drop-down days in which they organise an Industry Day and an Enterprise Day. The Industry Day is when representatives come in from industry and services to run interactive workshops for the pupils. The Enterprise Day is organised by an external provider who sets up a challenge that includes differentiated tasks.

Planning and Assessment

The Pathway Coordinator oversees the planning across school to ensure that learning is progressive and developmentally appropriate. Our school is regularly assessed against the local CEIAG Quality Standards.

Cross Curricular links

Opportunities to develop the skills to gather information, make choices, solve problems and work as part of a team can be found in all subject areas. However, the most obvious links are in Maths, PSHCE and Life Skills, when pupils learn about money, the wider community, employment, post 16 opportunities and travelling.

Resources

Our Resource bank is always developing with the support of C&K Careers.

Examples of what we have so far:

- Training kitchens in Lower and Upper School;
- Forest School trained staff;
- Outdoor Activities timetabled for all pupils;
- Access to leisure facilities in Kirklees;
- Interactive software;
- Games;
- Careers Library;
- C&K Careers Personal Adviser;
- Links with industry that offer Work Experience opportunities;
- Links with industry that offer educational visits.

Consulting Parents and Pupils.

In Year 9 pupils are introduced to the C&K Careers Personal Adviser in school. In Year 10 the pupils and parents will begin to work with the Personal Adviser. Parents/carers are introduced to the Personal Advisor during the EHCP Annual Review at school. Pupil progress is discussed with parents/carers at Parents' Evenings, Annual Review meetings and through the School Report. Individual needs are met through regular contact between the teacher and the parent or carer.

Reviewed

Susan Coates September 2017