



**Flockton C of E (C) First School**

ROOTED IN THE COMMUNITY  
BRANCHING INTO THE FUTURE

# Flockton CE (C) First School

## Uniform Policy

Rooted in the community. Branching into the future.

Walking together in the light of the Lord.

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**Reviewed by: Children & Learning**

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Taylor who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

- Is suitable for all activities in school.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Offering the option for children to wear similar items that do not have distinctive characteristics
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

## 4. Expectations for school uniform

### 4.1 Our school's uniform

- Black or navy, joggers or leggings, skirts/skorts, shorts or dress.
- Royal blue branded or non-branded school jumper, cardigan or fleece.
- Royal blue school branded hooded jumper.
- White branded or non-branded polo shirt
- Black trainers or shoes that have a good grip and keep feet warm and dry.
- Year 5 children can wear school Leaver's Hoodies.
- For Health and Safety reasons, bags should be able to fit in school lockers. Large bags should not be brought to school.
- When learning in the outdoors children should come in footwear suitable for the weather. In wetter months, we recommend a pair of wellies that children can change into. School uniform of leggings and trousers will be suitable for all activities. **Dresses and skirts are not suitable for any outdoor learning activities.**
- **PE.** Indoor P.E - Children should have an indoor PE kit consisting of black or navy school shorts and white t-shirt. Outdoor P.E. – School uniform of joggers/leggings, polo shirt & school jumper. **For all P.E activities trainers must be worn. All long hair must be tied back and earrings removed or covered by parents. Jewellery is not allowed.**
- **Jewellery** – Earrings - only small stud earrings can be worn. Watches – A watch can be worn to school. Children must be able to remove earrings and watches independently for all sporting activities. No other jewellery should be worn to school. The class teacher will ask children your child to remove any other jewellery.
- **Swimming Kit – Elder Class pupils only.** Swimming hat, trunks (not shorts) or costume, towel.

### 4.2 Where to purchase it

- All branded uniform can be purchased from Term Time Wear, Huddersfield. Non-branded uniform is available at a wide range of high-street retailers or supermarkets.

We have a wide collection of donated uniform in school please ask if you are short of anything, we will do our best to help where ever we can. Kirklees also runs a uniform exchange scheme. Please visit

<https://www.uniform-exchange.org/free-school-uniform/>

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Miss Taylor if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Miss Taylor should they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every 2 years by Emmaline Taylor Headteacher. At every review, it will be approved by Children and Learning Committee.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy