



## **Cumberworth C.E (A) First School Uniform Policy**

### Our school vision

At Cumberworth First School we pride ourselves on putting the child and family at the heart of everything we do. We aim to uphold our Christian values (of love, kindness, friendship, self-control, respect and forgiveness) so that together we can enjoy our learning, enrich our lives and excel by making the most of our talents and gifts.

### Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

### Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics (e.g. logos) are necessary and limiting these where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### Expectations for school uniform

Our school uniform is grey trousers, shorts, skirt or pinafore dress with a navy or white shirt and a navy sweatshirt/ cardigan. Alternatively a blue and white checked dress may be worn. Shoes/boots should be black/navy with a low heel.

There is no specified P.E kit but children in Year 1 to 5 are expected to wear clothes and footwear suitable for doing physical exercise on P.E days and other days that may be specified e.g. if we are having extra P.E/sport sessions. When it is their turn to have swimming lessons children will be expected to bring in suitable swimwear and goggles. A letter will be sent out with details.

If children are representing our school at a sporting fixture we have Cumberworth First School P.E shirts that we loan out so that they have a 'corporate' identity and feel part of a team.

Children will need a bag to carry home reading books, homework etc. Cumberworth First School book bags are available from the school office- these come in a range of colours and have the school logo on, however, bags may be purchased from elsewhere if preferred.

Long hair should be tied back. Jewelry should not be worn in school except for a wrist watch (Fitbits/Smart Watches are allowed as long as any camera function is disabled) and stud earrings. Earrings should not be worn for P.E days, however, if they cannot be removed then children should be able to put surgical tape over them for P.E.

### Where to purchase school uniform

**Uniform can be purchased from any retailer.**

Top Class School Wear <http://www.topclassschoolwear.co.uk> sell items with the Cumberworth School logo on but it is not compulsory to purchase these, plain items are perfectly acceptable.

Our Parent Teacher Association (Helping Hands) hold second hand uniform sales in school and second hand uniform is available from uniform exchange schemes e.g. <https://www.uniform-exchange.org/>

## Expectations for our school community

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises during the school day
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Approved July 2022 Standards & Effectiveness Sub-committee

Review date